

**Minutes of a meeting of the Staff and Pensions Committee held on 14  
April 2011**

**Present:**

Councillors                      Alan Farnell (Chair)  
   Peter Butlin  
   Jim Foster  
   Eithne Goode  
   Colin Hayfield

Officers:                         David Carter, Strategic Director, Resources Group  
   Bob Perks, Head of Human Resources &  
   Organisational Development  
   Janet Purcell, Executive and Member Support  
   Manager

**1. General**

**(1) Apologies for absence**

An apology for absence was received from Councillor Brian Moss

**(2) Members Declarations of Personal and Prejudicial Interests**

None.

**(3) Public Minutes of the meeting held on 16 December 2010**

**Resolved**

That the minutes of the meeting held on 16 December 2010 be agreed and signed as a correct record.

**2. Items Containing Exempt Information**

**Resolved**

That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

**3. Exempt minutes of the meeting held on 16 December 2010**

**Resolved:**

That the minutes of the meeting held on 16 December 2010 be agreed and signed as a correct record.

**2. Pay & Conditions Review (Phase 2) Payment of Car Allowances to Fire Officers**

The Committee considered a report setting out further information on the costs incurred by uniformed fire officers who use their own cars on emergency duty. The Committee considered the issues as set out in the report and concluded as set out in the exempt minutes.

**5. Voluntary Redundancy**

The Committee was provided an update on the outcome of the offer of early retirement and the approach that could be taken for future redundancy offers and early retirement. The Committee agreed as set out in the exempt minutes.

**6. Pay & conditions Review (Phase 2) Car Allowance Rates**

The Committee noted the Government's announcement to increase the Approved Mileage Allowance Payments to 45p a mile. The Committee's decision in October to reduce mileage rates for staff to 40p a mile does not take full effect until 1 November 2013 and the Committee concluded that no change to their decision be taken at this time.

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Chair of Committee

The Committee rose at 4:03 p.m.